

## **HR/organisational development/change management trustee role profile**

A Trustee is sought who has a senior-level background in HR or organisational development, with a strong track record of successful change management who can offer guidance and support to the organisation.

### **About the Role**

The Trustee will add capacity and expertise to a vibrant team of a local charity that supports all carers in Wiltshire. The aim of the organisation is to create carer friendly communities where carers are recognised, valued and supported. As a member of the Board of Trustees, you will contribute actively to the Board's role in giving strategic direction and vision to the organisation, its governance, agreeing overall policy, defining goals, agreeing targets and evaluating performance. There will be the opportunity to make a real difference to carers' lives through supporting the staff team and volunteers as they deliver in all areas of Carer Support Wiltshire

Trustees will need to demonstrate passion and enthusiasm for the vision, mission and values of the organisation and work well as part of a committed team.

The average time commitment of a Trustee is one day per month. This includes 5 full board meetings per year, and subcommittees, most of which meet quarterly. In the first couple of months, induction will require some additional time. All successful candidates are expected to sit on at least one relevant sub-committee.

### **About You**

As Trustee, you will have a connection to Wiltshire or Dorset and experience or expertise of issues faced by, and support needs of carers. Chair Liz Brown hopes you will consider joining the Board of Trustees and support the organisation in its commitment to grow its reach and influence on behalf of carers, and to help it manifest its vision to create a caring community for all.

### **Closing Date: 12<sup>th</sup> July 2021**

You may have experience in areas such as organisational development, change management, programme management, project management, HR, NHS, Council, Commissioning, Local Authority, Trustee, Board, Board Member, Chair, Community Support, Family Support, Health, Social Care, Care, Support, Care and Support, Social Care Development, Care Management, VCSE, Service Delivery, Service Delivery Management.

To apply email [judyw@carersupportwiltshire.co.uk](mailto:judyw@carersupportwiltshire.co.uk) with the following:

- Your current CV, setting out relevant experience (addressing the expertise area where relevant)
- A covering letter answering the following questions:
  - What motivated you to apply to become a trustee?
  - What other experience or skills do you feel you could offer?
  - Are there any areas of the organisation's work you have a particular interest in and/or would like to become more involved in?

For more information; [www.carersupportwiltshire.co.uk](http://www.carersupportwiltshire.co.uk)